

# FINGER LAKES PERFORMING PROVIDER SYSTEM SYSTEM TRANSFORMATION AND COMMUNITY INVESTMENT PROGRAM

## CAREER PATHWAY & SOCIAL SUPPORTS PROGRAM



System Transformation and Community Investment Program focuses on strengthening the healthcare workforce and ensuring a skilled and sufficient workforce to meet employers' health care workforce demands.

Healthcare workforce shortages have been exacerbated by the pandemic and underscore the critical need to create a stronger and higher performing healthcare-focused workforce development system. Further, there is a pressing need to close economic and equity gaps and improve quality of life across the region.

Through its System Transformation and Community Investment Program, Finger Lakes Performing Provider System (FLPPS) is partnering with Monroe Community College (MCC) and other regional community colleges and partners in establishing a sustainable model for long-term career pathways that expand the healthcare workforce pool and provide opportunities for more diverse individuals to achieve economic mobility.

Regional partners will offer educational and training opportunities, along with services such as transportation, language support, financial coaching, childcare, career navigation and coaching, and access to technology to ensure students stay on track with their academic goals. Students will also receive job-placement assistance to begin or continue their healthcare careers.

The Career Pathway & Social Supports Program will be offered at five SUNY community colleges: Cayuga, Corning, Finger Lakes, Genesee, and Monroe.

Students will receive mentoring and case management services at each college in collaboration with Action for a Better Community to increase success and completion rates. Students will also be connected to community resources—including services for housing, transportation, and childcare—to support their needs so that they can focus on their academic and career goals. The colleges will work with BOCES, Hillside, Catholic Charities Family and Community Services, PathStone, area school districts, and other community-based organizations to build a recruitment pathway for students from under-served areas.

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## OVER 550 STUDENTS WILL BE PLACED IN HEALTHCARE AND SOCIAL SERVICES FIELDS

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Educational and training opportunities will focus on creating seamless pathways for students from Certified Nurse Aide through Licensed Practical Nurse to Registered Nurse. Additionally, the focus is on supporting the development of a Behavioral Health pathway to improve mental health services in the region, another area that was hard hit as a consequence of the pandemic.



FLPPS is a NYS Department of Health Workforce Investment Organization