



**Department
of Health**

Medicaid in New York 2024

United Hospital Fund 2024 Conference

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1115 Waiver Overview

NYS Aspiration: Achieve a more equitable and integrated delivery system

CURRENT CHALLENGES

OUR FUTURE



Fragmented systems that inadequately address social drivers of health

Transform delivery and payment to integrate health, behavioral health, and social care



Insufficient workforce to meet care needs

Increase the availability and resiliency of our healthcare workforce



Increasing health disparities for at risk populations

Reduce long-standing racial, disability-related, and socioeconomic health disparities



Regional misalignment on objectives and lack of value-based accountability

Increase health equity through measurable improvement of care quality and outcomes

Building upon New York's 1115 waiver experience

Inception of Waiver

Since the inception of NYS's Medicaid Redesign Team (MRT) 1115 Waiver in 1997, we have been a leader in innovations to improve access to high-quality coverage and expand coverage.

DSRIP Accomplishments

- Reduced avoidable hospital utilization.
- Advanced integration of physical and behavioral health care.
- Increased participation in value-based payment arrangements.

NYHER 1115 Waiver Amendment

On January 9, 2024, CMS approved a \$7.5 billion package, including nearly \$6 billion in federal funding, for the NYHER 1115 Waiver Amendment, which is effective until March 31, 2027.

NYHER initiatives will work in concert to achieve NYHER's health equity and population health goals



Social Care Networks

Improve integration across primary care, behavioral health, and social care



Population Health

Improve health outcomes, advance health equity, and reduce health disparities

Improve financial sustainability and quality of care among safety net hospitals while strengthening primary care leveraging VBP

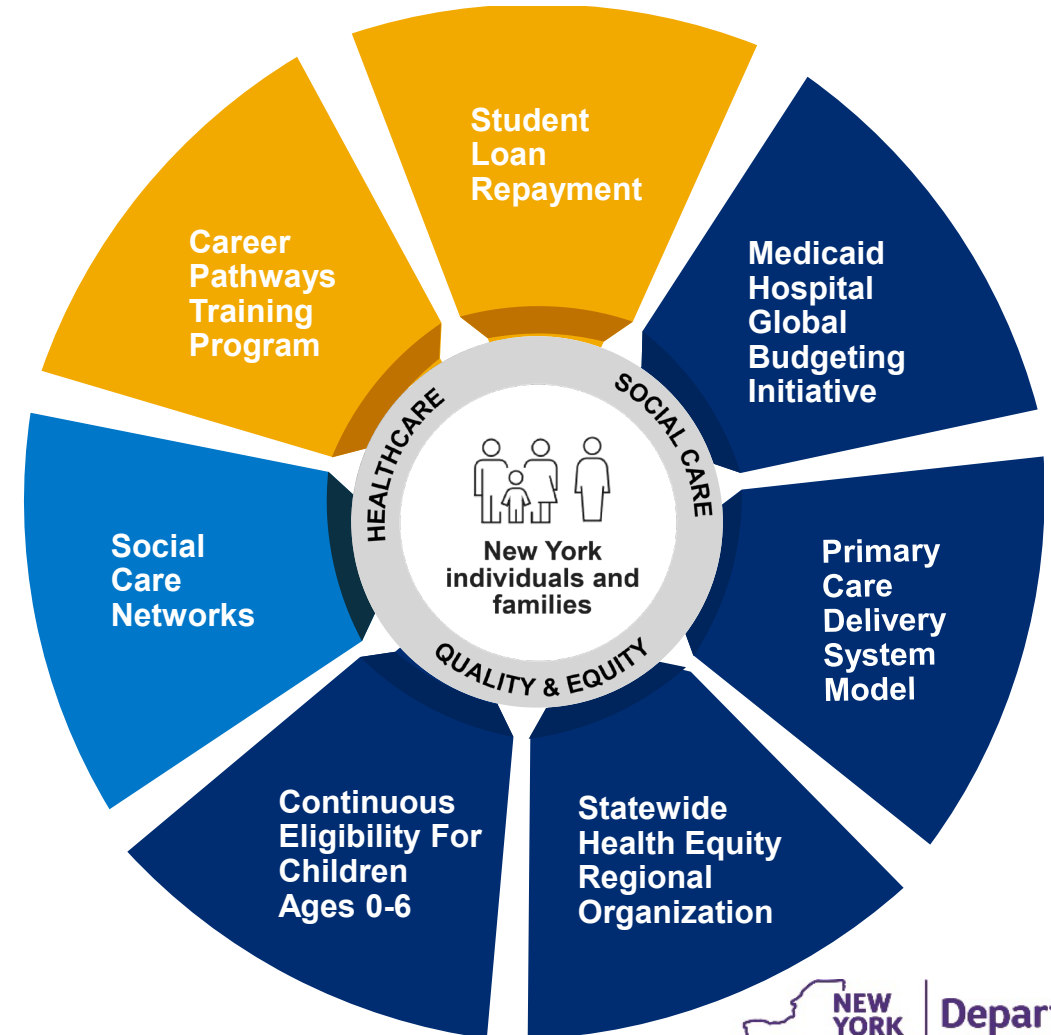
Enable children to remain continuously enrolled in Medicaid and Child Health Plus up to age six



Strengthening the Workforce

Provide loan repayment for healthcare professionals

Fund education and participant support services to provide holistic educational and professional placement supports



Strengthen the Workforce

Career Pathways Training (CPT) Program



To address statewide workforce shortages, the CPT program will fund education and participant support services to provide holistic educational and professional placement supports, organized by two career pipelines:

- New Careers Pipeline
- Career Advancement Pipeline

Program Benefits

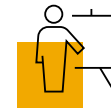
CPT Program participants will receive:



Application and enrollment assistance for training programs



Tuition assistance



Case management and tutoring



Apprenticeship and mentorship opportunities

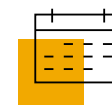
Who Can Participate



Career Advancement Pipeline: health, behavioral health, and social care workers enrolled in training and education programs






New Careers Pipeline: individuals who are unemployed or do not work in health, behavioral health, or social care



Participants will make a **three-year commitment** of service, in the new professional title, to **Medicaid providers that serve at least 30 percent Medicaid Members and/or uninsured individuals**

CPT Program: Eligible Titles

Individuals pursuing careers in the following titles are eligible to participate in the CPT program:

 Nursing	 Professional Technical	 Frontline Public Health Workers
<ul style="list-style-type: none">• Licensed Practical Nurse• Associate Registered Nurse• Registered Nurse to Bachelor of Science in Nursing• Nurse Practitioner	<ul style="list-style-type: none">• Physician Assistant• Licensed Mental Health Counselor• Master of Social Work• Credentialed Alcoholism and Substance Abuse Counselor• Certified Pharmacy Technician• Certified Medical Assistant• Respiratory Therapist	<ul style="list-style-type: none">• Community Health Workers• Patient Care Managers

Workforce Investment Organizations (WIO)

WIOs will be selected to support regional management of the CPT program, with one WIO per region.

WIO Regions Counties

Region 1:
 • Hudson Valley
 • New York City
 • Long Island

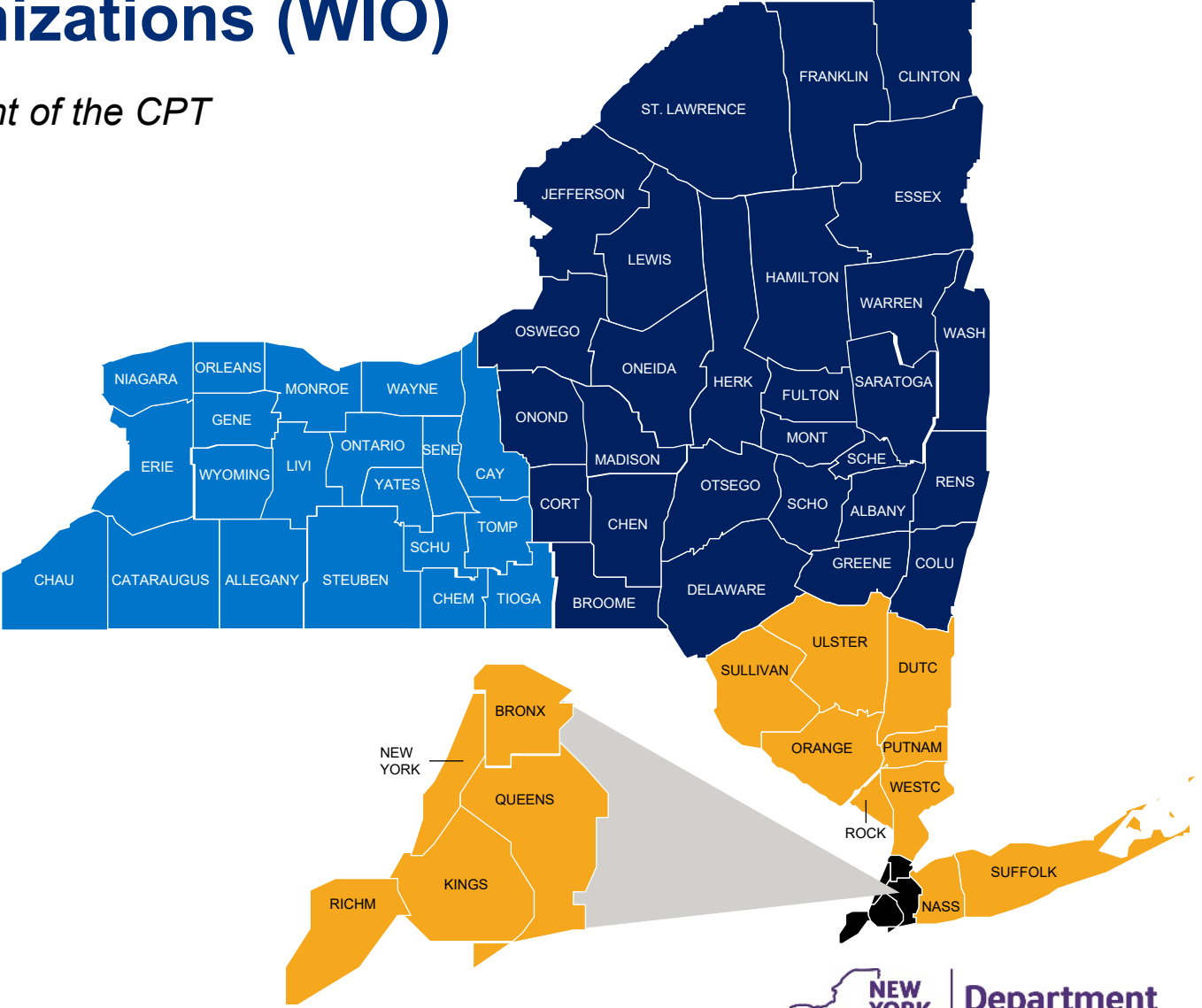
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester, Bronx, Kings, Queens, New York, Richmond, Nassau, Suffolk

Region 2:
 • North Country
 • Capital Region
 • Southern Tier
 • Central New York

Clinton, Essex, Franklin, Fulton, Hamilton, Jefferson, St. Lawrence, Lewis, Warren, Washington, Albany, Columbia, Greene, Rensselaer, Montgomery, Saratoga, Schenectady, Schoharie, Broome, Chenango, Delaware, Otsego, Tioga, Tompkins, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

Region 3:
 • Finger Lakes
 • Western New York

Allegany, Cayuga, Chemung, Genesee, Livingston, Monroe, Ontario, Orleans, Schuler, Seneca, Steuben, Wayne, Wyoming Yates, Cattaraugus, Chautauqua, Erie, Niagara



WIO Background and Roles



WIOs Build on Past Investments

WIOs were originally created as part of the 2018 Managed Long Term Care Workforce Investment Program (MLTC WIP).

The three WIOs were selected based on criteria, including their:

Deep connections to their respective regions,



Demonstrated success in operationalizing workforce training programs,



Expansion beyond the MLTC WIP titles, and



Capacity to rapidly and effectively stand up the CPT program in their region.



WIOs' Key Functions



Recruit prospective students and providers



Form partnerships with educational institutions, SCNs, and providers



Coordinate educational programs for participants



Support participants to assure program completion, including case management, tutoring, and other academic support



Make payments for books, academic fees, and backfill for employees' time spent in training



Aid in job placement for service commitments



Perform data collection and reporting on performance metrics and spending



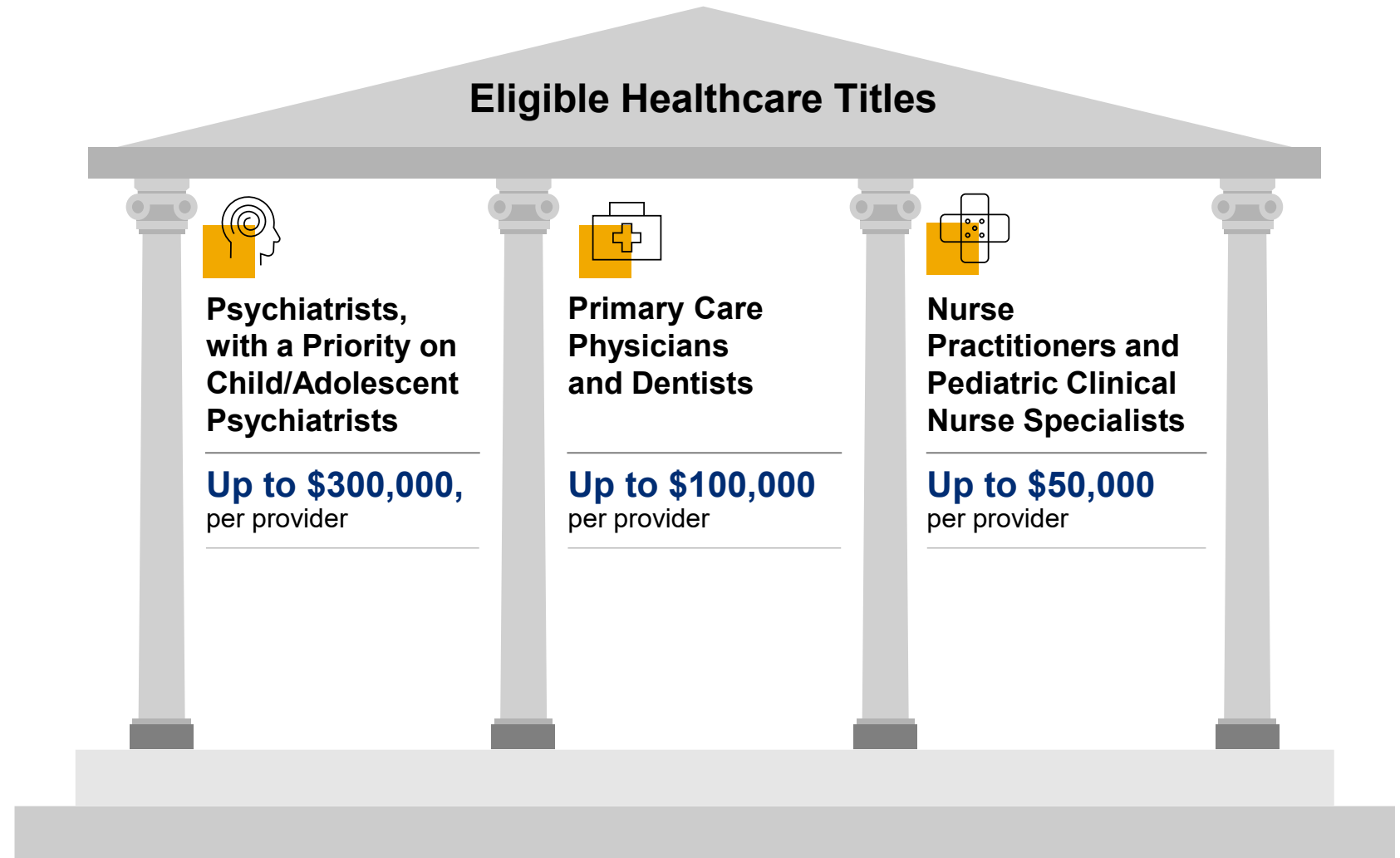
To find out how you can benefit from our CPT program and to receive more information, reach out to the WIO serving your region!

Student Loan Repayment

To support recruitment and retention of high-demand practitioners, the NYHER amendment includes student loan repayment for specific healthcare professionals.

Awardees must make a **four-year commitment** to maintain a personal practice panel or work at an organization that includes **at least 30 percent Medicaid and/or uninsured Members**.

The award process will consider geographic distribution of applicants, regional need, commitment to working in underserved communities, and linguistic and cultural competency.



CPT and Student Loan Repayment Timeline & Next Steps



August 2024

▶ WIOs Selected & CPT program begins



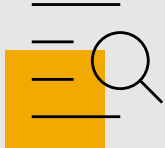
March 2027

▶ CPT Educational Programming Ends



March 2025

▶ Student loan applications released

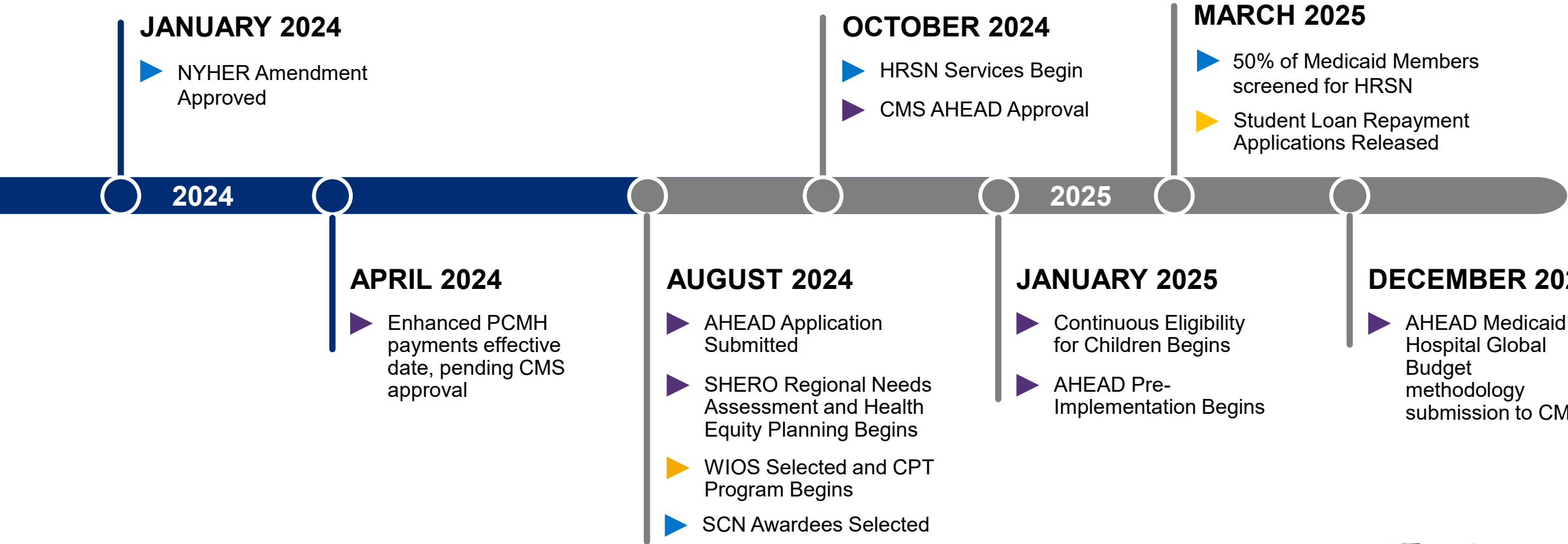


Investments in NYS workforce will strengthen our delivery systems and leverage available resources to build the workforce needed for a 21st century delivery system that reflects the populations it serves and develops the workforce needed to support Medicaid members.

2024-2025 NYHER Milestones*

Initiative Type:

- ▶ Social Care Networks
- ▶ Population Health
- ▶ Workforce



*Milestones are subject to change